

TRS ActiveCare Monthly Rates for New Employees

Annual Amount
to use with
EMMA, the
Online Benefits
Counselor

2019-2020 Aetna

2020-2021 Blue Cross

ActiveCare HD (formerly 1-HD)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 378.00	\$ 225.00	\$ 153.00	\$ 397.00	\$ 225.00	\$ 172.00	\$ 2,064.00
Employee & Spouse	\$ 1,066.00	\$ 225.00	\$ 841.00	\$ 1,120.00	\$ 225.00	\$ 895.00	\$ 10,740.00
Employee & Children	\$ 722.00	\$ 225.00	\$ 497.00	\$ 715.00	\$ 225.00	\$ 490.00	\$ 5,880.00
Employee & Family	\$ 1,415.00	\$ 225.00	\$ 1,190.00	\$ 1,338.00	\$ 225.00	\$ 1,113.00	\$ 13,356.00

ActiveCare Primary (New!)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only			\$ -	\$ 386.00	\$ 225.00	\$ 161.00	\$ 1,932.00
Employee & Spouse			\$ -	\$ 1,089.00	\$ 225.00	\$ 864.00	\$ 10,368.00
Employee & Children			\$ -	\$ 695.00	\$ 225.00	\$ 470.00	\$ 5,640.00
Employee & Family			\$ -	\$ 1,301.00	\$ 225.00	\$ 1,076.00	\$ 12,912.00

ActiveCare Primary + (formerly Select)*

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 556.00	\$ 225.00	\$ 331.00	\$ 514.00	\$ 225.00	\$ 289.00	\$ 3,468.00
Employee & Spouse	\$ 1,367.00	\$ 225.00	\$ 1,142.00	\$ 1,264.00	\$ 225.00	\$ 1,039.00	\$ 12,468.00
Employee & Children	\$ 902.00	\$ 225.00	\$ 677.00	\$ 834.00	\$ 225.00	\$ 609.00	\$ 7,308.00
Employee & Family	\$ 1,718.00	\$ 225.00	\$ 1,493.00	\$ 1,588.00	\$ 225.00	\$ 1,363.00	\$ 16,356.00

ActiveCare 2

ActiveCare 2 is only available to employees currently enrolled in ActiveCare 2. Active Care 2 is closed to new enrollees.

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 852.00	\$ 225.00	\$ 627.00	\$ 937.00	\$ 225.00	\$ 712.00	\$ 8,544.00
Employee & Spouse	\$ 2,020.00	\$ 225.00	\$ 1,795.00	\$ 2,222.00	\$ 225.00	\$ 1,997.00	\$ 23,964.00
Employee & Children	\$ 1,267.00	\$ 225.00	\$ 1,042.00	\$ 1,393.00	\$ 225.00	\$ 1,168.00	\$ 14,016.00
Employee & Family	\$ 2,389.00	\$ 225.00	\$ 2,164.00	\$ 2,627.00	\$ 225.00	\$ 2,402.00	\$ 28,824.00

Scott & White HMO

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 558.54	\$ 225.00	\$ 333.54	\$ 551.10	\$ 225.00	\$ 326.10	\$ 3,913.20
Employee & Spouse	\$ 1,306.58	\$ 225.00	\$ 1,081.58	\$ 1,382.06	\$ 225.00	\$ 1,157.06	\$ 13,884.72
Employee & Children	\$ 876.76	\$ 225.00	\$ 651.76	\$ 883.50	\$ 225.00	\$ 658.50	\$ 7,902.00
Employee & Family	\$ 1,457.28	\$ 225.00	\$ 1,232.28	\$ 1,478.56	\$ 225.00	\$ 1,253.56	\$ 15,042.72

TRS Open Enrollment ends Friday 8/21/2020

[Enroll Here!](#)

Returning employees who are **NOT** making changes do **not** need to re-enroll. Coverage will automatically continue.

Personal Health Guides [1-866-355-5999](tel:1-866-355-5999)

[TRS ActiveCare - Blue Cross Blue Shield Website](#)

[More About TRS ActiveCare](#)

***ActiveCare Select** is similar to an HMO plan in that you have **no coverage** for **non-network providers** except in a true emergency. **ActiveCare Select** is different than an HMO in that you **can go directly to a specialist** without going to your primary physician first.

TRS ActiveCare Monthly Rates for Employees Who Began Employment with AA During 2019-2020 School Year (Level 2)

Annual Amount
to use with
Emma, the
Online Benefits
Counselor

2019-2020 Aetna

2020-2021 BCBSTX

ActiveCare HD (formerly 1-HD)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 378.00	\$ 225.00	\$ 153.00	\$ 397.00	\$ 255.50	\$ 141.50	\$ 1,698.00
Employee & Spouse	\$ 1,066.00	\$ 225.00	\$ 841.00	\$ 1,120.00	\$ 288.75	\$ 831.25	\$ 9,975.00
Employee & Children	\$ 722.00	\$ 225.00	\$ 497.00	\$ 715.00	\$ 281.75	\$ 433.25	\$ 5,199.00
Employee & Family	\$ 1,415.00	\$ 225.00	\$ 1,190.00	\$ 1,338.00	\$ 299.25	\$ 1,038.75	\$ 12,465.00

ActiveCare Primary (New!)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only			\$ -	\$ 386.00	\$ 255.50	\$ 130.50	\$ 1,566.00
Employee & Spouse			\$ -	\$ 1,089.00	\$ 288.75	\$ 800.25	\$ 9,603.00
Employee & Children			\$ -	\$ 695.00	\$ 281.75	\$ 413.25	\$ 4,959.00
Employee & Family			\$ -	\$ 1,301.00	\$ 299.25	\$ 1,001.75	\$ 12,021.00

ActiveCare Primary + (formerly Select)*

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 556.00	\$ 225.00	\$ 331.00	\$ 514.00	\$ 267.50	\$ 246.50	\$ 2,958.00
Employee & Spouse	\$ 1,367.00	\$ 225.00	\$ 1,142.00	\$ 1,264.00	\$ 271.75	\$ 992.25	\$ 11,907.00
Employee & Children	\$ 902.00	\$ 225.00	\$ 677.00	\$ 834.00	\$ 268.00	\$ 566.00	\$ 6,792.00
Employee & Family	\$ 1,718.00	\$ 225.00	\$ 1,493.00	\$ 1,588.00	\$ 274.25	\$ 1,313.75	\$ 15,765.00

ActiveCare 2

ActiveCare 2 is only available to employees currently enrolled in ActiveCare 2. Active Care 2 is closed to new enrollees.

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 852.00	\$ 225.00	\$ 627.00	\$ 937.00	\$ 309.25	\$ 627.75	\$ 7,533.00
Employee & Spouse	\$ 2,020.00	\$ 225.00	\$ 1,795.00	\$ 2,222.00	\$ 318.50	\$ 1,903.50	\$ 22,842.00
Employee & Children	\$ 1,267.00	\$ 225.00	\$ 1,042.00	\$ 1,393.00	\$ 310.00	\$ 1,083.00	\$ 12,996.00
Employee & Family	\$ 2,389.00	\$ 225.00	\$ 2,164.00	\$ 2,627.00	\$ 308.75	\$ 2,318.25	\$ 27,819.00

Scott & White HMO

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 558.54	\$ 225.00	\$ 333.54	\$ 551.10	\$ 279.25	\$ 271.85	\$ 3,262.20
Employee & Spouse	\$ 1,306.58	\$ 225.00	\$ 1,081.58	\$ 1,382.06	\$ 279.25	\$ 1,102.81	\$ 13,233.72
Employee & Children	\$ 876.76	\$ 225.00	\$ 651.76	\$ 883.50	\$ 279.25	\$ 604.25	\$ 7,251.00
Employee & Family	\$ 1,457.28	\$ 225.00	\$ 1,232.28	\$ 1,478.56	\$ 279.25	\$ 1,199.31	\$ 14,391.72

TRS Open Enrollment ends Friday 8/21/2020

[Enroll Here!](#)

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Personal Health Guides [1-866-355-5999](tel:1-866-355-5999)

[TRS ActiveCare - Blue Cross Blue Shield Website](#)

[More About TRS ActiveCare](#)

*ActiveCare Select is similar to an HMO plan in that you have **no coverage** for **non-network providers** except in a true emergency.

ActiveCare Select is different than an HMO in that you **can go directly to a specialist** without going to your primary physician first.

TRS ActiveCare Monthly Rates for Employees Who Began Employment with AA During 2018-2019 School Year (Level 3)

		2019-2020 Aetna			2020-2021 BCBSTX			Annual Amount to use with EMMA, the Online Benefits Counselor
ActiveCare HD (formerly 1-HD)								
Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost		
Employee Only	\$ 378.00	\$ 250.75	\$ 127.25	\$ 397.00	\$ 286.00	\$ 111.00	\$ 1,332.00	
Employee & Spouse	\$ 1,066.00	\$ 282.25	\$ 783.75	\$ 1,120.00	\$ 352.50	\$ 767.50	\$ 9,210.00	
Employee & Children	\$ 722.00	\$ 275.50	\$ 446.50	\$ 715.00	\$ 338.50	\$ 376.50	\$ 4,518.00	
Employee & Family	\$ 1,415.00	\$ 292.00	\$ 1,123.00	\$ 1,338.00	\$ 373.50	\$ 964.50	\$ 11,574.00	

ActiveCare Primary (New!)							
Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only			\$ -	\$ 386.00	\$ 286.00	\$ 100.00	\$ 1,200.00
Employee & Spouse			\$ -	\$ 1,089.00	\$ 352.50	\$ 736.50	\$ 8,838.00
Employee & Children			\$ -	\$ 695.00	\$ 338.50	\$ 356.50	\$ 4,278.00
Employee & Family			\$ -	\$ 1,301.00	\$ 373.50	\$ 927.50	\$ 11,130.00

ActiveCare Primary + (formerly Select)*							
Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 556.00	\$ 262.00	\$ 294.00	\$ 514.00	\$ 310.00	\$ 204.00	\$ 2,448.00
Employee & Spouse	\$ 1,367.00	\$ 266.00	\$ 1,101.00	\$ 1,264.00	\$ 318.50	\$ 945.50	\$ 11,346.00
Employee & Children	\$ 902.00	\$ 262.50	\$ 639.50	\$ 834.00	\$ 311.00	\$ 523.00	\$ 6,276.00
Employee & Family	\$ 1,718.00	\$ 268.50	\$ 1,449.50	\$ 1,588.00	\$ 323.50	\$ 1,264.50	\$ 15,174.00

ActiveCare 2

ActiveCare 2 is only available to employees currently enrolled in ActiveCare 2. Active Care 2 is closed to new enrollees.

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 852.00	\$ 301.50	\$ 550.50	\$ 937.00	\$ 393.50	\$ 543.50	\$ 6,522.00
Employee & Spouse	\$ 2,020.00	\$ 310.25	\$ 1,709.75	\$ 2,222.00	\$ 412.00	\$ 1,810.00	\$ 21,720.00
Employee & Children	\$ 1,267.00	\$ 302.25	\$ 964.75	\$ 1,393.00	\$ 395.00	\$ 998.00	\$ 11,976.00
Employee & Family	\$ 2,389.00	\$ 301.00	\$ 2,088.00	\$ 2,627.00	\$ 392.50	\$ 2,234.50	\$ 26,814.00

Scott & White HMO

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 558.54	\$ 273.25	\$ 285.29	\$ 551.10	\$ 333.50	\$ 217.60	\$ 2,611.20
Employee & Spouse	\$ 1,306.58	\$ 273.25	\$ 1,033.33	\$ 1,382.06	\$ 333.50	\$ 1,048.56	\$ 12,582.72
Employee & Children	\$ 876.76	\$ 273.25	\$ 603.51	\$ 883.50	\$ 333.50	\$ 550.00	\$ 6,600.00
Employee & Family	\$ 1,457.28	\$ 273.25	\$ 1,184.03	\$ 1,478.56	\$ 333.50	\$ 1,145.06	\$ 13,740.72

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[TRS ActiveCare - Blue Cross Blue Shield Website](#)
[More About TRS ActiveCare](#)

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TRS ActiveCare Monthly Rates for Employees Who Began Employment with AA During 2017-2018 School Yr or Prior (Level 5)

Annual Amount
to use with Ask
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Online Benefits
Counselor

2019-2020 Aetna

2020-2021 BCBSTX

ActiveCare HD (formerly 1-HD)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 378.00	\$ 328.00	\$ 50.00	\$ 397.00	\$ 347.00	\$ 50.00	\$ 600.00
Employee & Spouse	\$ 1,066.00	\$ 454.00	\$ 612.00	\$ 1,120.00	\$ 480.00	\$ 640.00	\$ 7,680.00
Employee & Children	\$ 722.00	\$ 427.00	\$ 295.00	\$ 715.00	\$ 452.00	\$ 263.00	\$ 3,156.00
Employee & Family	\$ 1,415.00	\$ 493.00	\$ 922.00	\$ 1,338.00	\$ 522.00	\$ 816.00	\$ 9,792.00

ActiveCare Primary (New!)

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only			\$ -	\$ 386.00	\$ 347.00	\$ 39.00	\$ 468.00
Employee & Spouse			\$ -	\$ 1,089.00	\$ 480.00	\$ 609.00	\$ 7,308.00
Employee & Children			\$ -	\$ 695.00	\$ 452.00	\$ 243.00	\$ 2,916.00
Employee & Family			\$ -	\$ 1,301.00	\$ 522.00	\$ 779.00	\$ 9,348.00

ActiveCare Primary + (formerly Select)*

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 556.00	\$ 373.00	\$ 183.00	\$ 514.00	\$ 395.00	\$ 119.00	\$ 1,428.00
Employee & Spouse	\$ 1,367.00	\$ 389.00	\$ 978.00	\$ 1,264.00	\$ 412.00	\$ 852.00	\$ 10,224.00
Employee & Children	\$ 902.00	\$ 375.00	\$ 527.00	\$ 834.00	\$ 397.00	\$ 437.00	\$ 5,244.00
Employee & Family	\$ 1,718.00	\$ 399.00	\$ 1,319.00	\$ 1,588.00	\$ 422.00	\$ 1,166.00	\$ 13,992.00

ActiveCare 2

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Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 852.00	\$ 531.00	\$ 321.00	\$ 937.00	\$ 562.00	\$ 375.00	\$ 4,500.00
Employee & Spouse	\$ 2,020.00	\$ 566.00	\$ 1,454.00	\$ 2,222.00	\$ 599.00	\$ 1,623.00	\$ 19,476.00
Employee & Children	\$ 1,267.00	\$ 534.00	\$ 733.00	\$ 1,393.00	\$ 565.00	\$ 828.00	\$ 9,936.00
Employee & Family	\$ 2,389.00	\$ 529.00	\$ 1,860.00	\$ 2,627.00	\$ 560.00	\$ 2,067.00	\$ 24,804.00

Scott & White HMO

Coverage Category	TRS Rate	AA Pays	Employee Cost	TRS Rate	AA Pays	Employee Cost	
Employee Only	\$ 558.54	\$ 418.00	\$ 140.54	\$ 551.10	\$ 442.00	\$ 109.10	\$ 1,309.20
Employee & Spouse	\$ 1,306.58	\$ 418.00	\$ 888.58	\$ 1,382.06	\$ 442.00	\$ 940.06	\$ 11,280.72
Employee & Children	\$ 876.76	\$ 418.00	\$ 458.76	\$ 883.50	\$ 442.00	\$ 441.50	\$ 5,298.00
Employee & Family	\$ 1,457.28	\$ 418.00	\$ 1,039.28	\$ 1,478.56	\$ 442.00	\$ 1,036.56	\$ 12,438.72

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