

Advantage Academy
 2020-2021 Salary Schedule: 9-12th Grade Teachers
 For Hiring Purposes Only

Service Years	Certified Teacher	Intern, out of state or out of field Teacher, Certified PE Teacher	Non-Certified Teacher; Intern, non-cert or out state cert PE Teacher
0	53000	49000	43000
1	53250	49250	43250
2	53500	49500	43500
3	53750	49750	43750
4	54000	50000	44000
5	54250	50250	44250
6	55250	51000	44750
7	55750	51250	45250
8	56250	51500	45750
9	56750	51750	46250
10	57250	52000	46750
11	57750	52500	47250
12	58250	52750	47750
13	58750	53000	48250
14	59250	53500	48750
15	59750	53750	49250
16	60250	54000	50000
17	60750	54500	50500
18	61250	54750	51000
19	61750	56000	51500
20+	62250	56500	52000

Additional pay based on specific criteria

CRITERIA DESCRIPTION	AMOUNT ADDED TO ANNUAL SALARY
Master's Degree within content area	3,000
Master's Degree in any area	1,500
ESL Certified	500
Special Education Certified	2,000
9-12 Core TEA Academic Accountability Subject (STAAR or CCMR) ; Not included in base salary but distributed at District discretion	3,000

This schedule is used for hiring purposes only for the 2020-2021 school year and does not guarantee increases are granted for following years. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.