

Elementary and Middle School Dress, Grooming and Accessories Code

All requirements within this policy will be strictly enforced. In order to attend regular classes, students will be required to be in full compliance with this policy each and every school day.

Advantage Academy believes that the business of school is student learning. An established uniform dress, grooming and accessory code supports that purpose and promotes a safe and orderly learning environment free from distractions and disruptions. A student's dress, grooming and accessories should reflect the seriousness and business-like atmosphere that is academics and instruction. A student's dress, grooming and accessories choices must be in accordance with the requirements outlined below. It is the District's responsibility to ensure that enforcement of these standards is done in a consistent manner with respect to community standards, age appropriateness and reasonable modesty.

The School's Dress, Grooming and Accessories Code applies to all elementary and middle school campuses, facilities and to all locations on or off-campus where students are receiving instruction or participating in or are in attendance of any school sponsored activity (e.g. official school field trips, academic or athletic competitions or other educational events or activities) unless otherwise permitted. The Board of Directors has delegated to Campus Administrators, the authority to make final determinations as to whether a student's dress, grooming and/or accessories meets or does not meet the School's Dress, Grooming and Accessories Code standards. While it is inevitable that there will be differences of opinion regarding the appropriateness of a student's attire, the final decision lies with the District.

Parent, Guardian and Student Responsibility

Parents, guardians and students have the primary responsibility for ensuring acceptable dress, grooming and accessories code compliance each school day during normal school hours or as indicated above.

Dress

Advantage Academy's Dress Standards apply to all students. All clothing must be appropriately sized and hemmed. There should be no visible rips, tears, frays, cuts or excessive fading.

Tops (Shirt, Blouse)

- **Mondays, Tuesdays, Wednesdays, Thursdays** - Standard approved School Polo Shirt must be worn.
- **Fridays** - Advantage Academy Spirit or approved School Club Shirt must be worn.

Standard approved School Polo Shirt:

- Appropriate Grade Designated Color. (Grades 6-8 - Navy Blue), (Grades 3-5 - Hunter Green), and (PreK-2 - Red).
- Includes the official approved Advantage Academy Eagle w/ Stars logo. Logo must be appropriately positioned on the shirt or blouse.
- School logo is trademarked and therefore cannot be reproduced by unauthorized persons or vendors.
- Appropriately sized to avoid revealing any mid-section or upper part of the body (normal pose or when arms are raised).
- Undershirts worn beneath a top must be without visible stripes, designs or wording.
- Tucked into bottoms at all times.

Bottoms (Pants, Skirt, Shorts)

Standard approved khaki style and color:

- Must be worn at the natural waistline, sagging is not permitted.
- Immodest, tight fitting pants, skirts or shorts are prohibited. (Hip-hugger styles are not permitted)
- Cannot reveal underclothing.

- Skirts must be no shorter than two (2) inches above the bend of the knee.
- Shorts must be no shorter than four (4) inches above the bend of the knee.
- Shorts may not be biking shorts, cutoffs or boxer shorts.
- Jeans may be worn on Fridays (Student pays \$1.00). Jeans may not include writing; cuts; frays; or excessive fading.

Shoes

- Standard leather or canvas footwear that is closed toe.
- No open toed or “flip flop” style shoes.
- House shoes/slippers; shoes with metal cleats; shoes with wheels; shoes with taps are not permitted.
- Heels over one (1) inch are not permitted.

Socks/Leggings

- Socks must be worn.
- Socks and Leggings must be single color and should be considered “plain.”

Belts (Not required for Pre-K through 2nd)

- Must be worn if pants have loops for belt.
- Neutral in color (black, tan, brown etc.).
- Standard in style and size (no decorative holes, spikes, etc.). Should be considered “plain.”

Outerwear (Sweaters, Jackets, Coats)

- Single color: Black, Grey, White or students (grade level) shirt color.
- Minimal designs, writings and symbols (no larger than 2 inch X 4 inch). Should be considered “plain.”

Grooming

Grooming Standards apply to all students.

Hair

All Students:

- Only *natural* shade hair colors are allowed.
- Unusual haircuts or hairstyles such as Mohawks, spikes, dreadlocks, etc. are prohibited.
- Tipping or highlighting hair will be permitted as long as it is of a natural hair color.
- Hair may not cover/obstruct eyes or eyesight.
- Unusual streaks or patterns are not permitted.
- Bangs must be trimmed away from the eyes.
- Wigs may not be worn except for medical reasons.
- Excessive decorative items in the hair are prohibited.

Male Students:

- Hair length shall not extend more than one (1) inch from the top of the standard school uniform shirt collar.
- Male students may not tuck, curl or groom their hair in order to meet the hair length standards.
- Beards or goatees are prohibited; mustaches are allowed if neatly trimmed.

Make-Up

- Pre-K - 4th grade female students are not allowed to wear make-up. 5th grade and above female students are allowed to wear make-up deemed modest or appropriate for the grade level by campus administrators.
- Male students are prohibited from wearing make-up.

Accessories

Accessory standards apply to all students.

- Jewelry that is disruptive or considered dangerous is prohibited.
- Female students may wear earrings of modest taste.

- No hats, caps or hoods.
- Bracelets/Necklaces/Chokers that are spiked/studded, made out of safety pins or chain links are not permitted.
- Female students may wear no more than three (3) earrings per ear.
- Earring that are disruptive or considered dangerous are prohibited.
- No sunglasses.
- Male students are not allowed to wear earrings or have any object in the ear lobe or ear.
- Visible objects in any body piercing other than earrings are prohibited (male and female).
- Chains attached to any article of clothing or accessory are prohibited.
- Visible objects attached to any body part are prohibited.
- Mouth “grills” are not permitted.

Restrictions

Students shall not display (dress, grooming or accessory) any article that under an administrator’s judgment is disruptive or draws undue attention to that student.

- Students shall not wear any item that is indecent, lewd, offensive, profane, vulgar or obscene.
- Appropriate undergarments must be worn.
- Bandanas, sweatbands, hair nets, skull caps, head scarves or similar accessories are not permitted.
- Trench coats and dusters are not permitted.
- Tattoos *should* be covered; tattoos that are distracting or inappropriate *must* be covered.

Students may not display any item (dress, grooming or accessory) that depicts, insinuates or promotes; drug use, gang association, death, hate, alcohol or tobacco use, demonism, violence or anything of a sexual nature. Includes pictures, slogans and language.

Code Exclusions

Dress, Grooming and Accessories Code Standards do not prohibit the District or Campus Administrators from allowing special events, celebration or extracurricular group apparel to be worn on designated days approved by the District which involve dress, grooming or accessories not normally approved. “Jean Day” “Book Character Dress Day”, “Crazy Hat Day”, etc. are just a few of these days at Students participating in school-related activities, such as extracurricular or athletic activities or other special functions, may have additional dress or grooming requirements in place.

Code Enforcement

Students in violation of the dress, grooming and accessories code will be expected to remove items not in compliance with this policy or to make dress or grooming adjustments when violations are brought to their attention. Parents may bring appropriate attire to the school for the student. Students who cannot come into compliance may spend the remainder of the day in In-School Suspension. Students who refuse to come into compliance will be sent home and may not return until they are compliant with this policy. Students who persistently violate the dress, grooming and accessories code will receive a Code of Conduct infraction (level I Dress/Grooming/Accessory Code Violation) and be issued consequences. Dress and grooming decisions made by Campus Administrators are final and may not be appealed.

Advantage Academy reserves the right to establish new or updated dress and grooming standards during the school year, which may include restricting or prohibiting certain articles of clothing, grooming styles or accessories.